

Members Continuing Professional Education (cpe) commitment

Professional Plus members that hold health fund registration with Massage Australia have an obligation to maintain Continuing Professional Education (CPE) requirements.

CPE requirements maintain the professional standards required by both Private Health Insurers and Massage Australia in the industry. CPE requirements are set to encourage continued education for the professional growth as a massage practitioner. By completing the ongoing education requirement (CPE's) each year, Professional Plus members will meet their obligations for improved competency and accountability as a massage practitioner.

CPE points are a value, which is a number of points. Each CPE activity is worth a value of CPE points. The value of points is determined by the type of evidence/ duration etc. The minimum requirement per year for CPE points are 20 points per year (Jan-Dec).

New professional plus members

All new members applying for Professional Plus membership to Massage Australia receive an automatic CPE expiry date, provided to them by Massage Australia.

This date is determined by a number of variables such as the level of qualification, when a member completed their qualification, or has the member moved membership from a previous association, etc. As a standard rule the minimum CPE given to a new member will be 12 months (1 year) of CPE points.

Maintaining CPE obligations for Private Health Insurers & Massage Australia random audits

Following the introduction of the Private Health Insurance (Accreditation) Rules 2008 (reviewed in 2011), massage therapists must be a member of an accredited association in order to gain Approved Provider Status with the individual Private Health Funds. Massage Australia gained Approved Provider Status under this process and is registered with the individual Private Health Funds.

Massage Therapy comes under Rule 10 of this policy and states that Accredited Associations (Massage Australia), *'Rule 10 (c) administers a continuing professional development scheme in which the health care provider is required, as a condition of membership, to participate ...'*

CPE compliance is one of the compulsory requirements for members, holding health fund registration. Massage Australia considers CPE as on-going learning, development and improving personal skills.

Each year (between Oct-Nov) Massage Australia notifies a select number (5%) of members for a random audit on CPE evidence. Members are notified via email and a follow-up phone call. The CPE evidence submitted will be between the dates of Jan-Dec of that year. You will have until the following 1 Feb to provide your CPE evidence to Massage Australia. Evidence can be emailed, uploaded or posted to Massage Australia.

From time to time Private Health Insurers will also conduct their own CPE random audits on members by contacting Massage Australia for copies of CPE evidence. Depending on the date of the health fund audit request, the CPE evidence will be for the previous year. If you have not uploaded any CPE evidence to your Member Profile page, we will contact you via email and a follow-up phone call. Please note with a health fund audit you have 5 working days to respond to the request from Massage Australia with your CPE evidence (unless you have extenuating circumstances).

CPE is a mandatory requirement for all health fund providers. To remain as an approved provider on the health fund registration lists, you are required to honour your CPE requirements as outlined in this document. CPE demonstrates a commitment to ongoing professional education and is a compulsory requirement in order to remain eligible as a registered health fund provider.

Massage Australia Continuing Professional Education (CPE) Diary

Postgraduate study or secondary qualification	Diploma – under health training package (upgrade from Cert IV) Certificate IV – other related course Ongoing study in advanced Diploma, Bachelor, Graduate Diploma, Masters or PhD level	20 15 20	Certified copy of academic transcript/s or certificate.
Education & Study (Includes all short courses, webinars & workshops)	Short courses; workshops, webinars & seminars etc. that are industry related or business relevant training (courses and workshops that provide the member with professional development, learning and advancement of skills. This will also cover business education and learning)	1-3 hrs = 2 points 4-8 hrs – 5 points 2+ days = total 10 points	Certificate of attendance or other proof of attendance
First Aid	HLTF AID003 Provide First Aid	5 points	Certificate of attendance/completion
Professional Journals/Magazines	Massage Australia Magazine journal reading *automatic entitlement of points upon renewal of membership	5 points per year	Copy of sales receipt for the year renewal
	Paid subscription to industry related journal/magazine that provides ongoing professional development to the member	5 points per year	Copy of sales receipt for the year renewal
	Free subscription to an electronic journal via the internet that provides industry related information and professional development to the member		
Additional Education, Qualifications and Skills Development	Statement of attainment	15	Copy of certificate or academic record
	First aid certificate HLTF A301B Apply first Aid/Senior/Level 2 refresher and advancement	15	
	Annual CPR update	5	
Purchase & Borrowing of Related Products	Professional development through the purchasing of related products – DVDs, books etc, or the borrowing of books/magazines from a library that provide professional development to the member	2	Receipt of purchase/Proof of borrowing
Self directed learning projects	Self Education through online educational modules	5 points per project	Receipt of purchase/Proof of attendance
	Educational exhibition attendance	2 points per full day (minimum 6 hours per full day)	
	Private tutor/mentor session/ collaborative work with peer	5 points per session (minimum 6 hours per session)	
Volunteer	Charitable events, fun runs, sports events, aged care assistance etc.	1-3 hrs = 2 points 4-8 hrs = 5 points	Certificate/ proof of attendance